

OUR VALUES

Melton
Truck Lines, Inc.

Melton has a unique culture that is defined by our Traditions:

- Open, Honest Communication
- Contagious Enthusiasm
- Quality Focus
- Perseverance
- Setting and Achieving Goals
- High Performance
- Integrity
- Appreciating Our Customers and Drivers
- Celebrating Successes of Others
- Conserving Resources
- Safe and Healthy Lifestyles

These Traditions make Melton a rewarding place to work. We are actively shaping our culture to adapt to the changing workforce. At Melton, you will find a supportive and modern environment to meet your needs. Some of our exciting programs include:

- Personalized Mentor Program
- Innovative Wellness Initiatives
- Performance Incentives
- Recognition Programs
- On Campus Wi-Fi
- State of the Art Gym

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Truck Lines, Inc.



WWW.MELTONTRUCK.COM



918.234.8000

Melton Truck Lines
808 N. 161st E. Ave
Tulsa, OK 74116

APPLY

Join us today. Apply in one of three ways:

1. Call Dece Bringham at 918-270-9615
2. Apply online at: www.meltontruck.com
3. Email: dbringham@meltontruck.com



Make a difference
in an industry that
MOVES the world.

Positions Available in:
TULSA | BIRMINGHAM | DALLAS | EL PASO
LAREDO | MASURY, OH | MONTERREY, MX



ABOUT US

Whether crossing state lines or international borders, Melton Truck Lines is one of the largest and most experienced international flatbed carriers in North America. We have been in business since 1954 and take pride in our reputation as a leader in the flatbed industry.

We service the United States and Canada, and offer through trailer service to Mexico. With our top of the line trucks, and 100% air-ride flatbed trailers, we provide customized solutions to meet transportation needs. We pride ourselves on our responsive customer service, advanced technology, and our modern, expanding fleet.

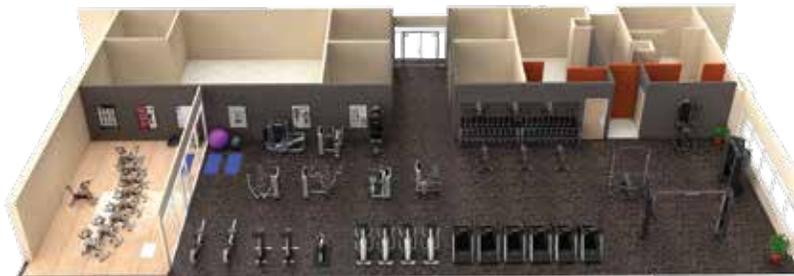
Melton believes in supporting the community. We are a flagship company for the United Way, as well as actively support the American Heart Association and other wellness organizations. Locally, we support Habitat for Humanity, Catoosa and Tulsa Chambers of Commerce, coordinate Voter Registration Drives, and serve on several boards that direct workforce development efforts.

We are proud of our outstanding international service and have won several awards for excellence in exporting. Our ability to attract, train, and retain enthusiastic, competent team members keeps us ahead of the competition. We are committed to making Melton a fun,

safe, and family-oriented work place and offer a generous benefits package, coupled with competitive pay, a dynamic work environment and flexibility. We continue to look for new ways to innovate and uphold our long-standing tradition of employee success.

Melton has received recognition for outstanding performance from a variety of sources. Melton has been a recipient of the Quest for Quality award from "Logistics Management Magazine" for the past eight years. In 2012, Melton was named one of the Greatest Companies to Work For in Oklahoma by Oklahoma Magazine.

Tulsa recognized our outstanding employees and excellent workplace by deeming us one of Tulsa's Best Places to Work. Melton is also dedicated to supporting our nation's Veterans. In 2013, Melton received the National Guard Association of Oklahoma Award, which recognized Melton's commitment to Veterans.



OUR BENEFITS

As a family-oriented company, we provide a benefits package that is both competitive and comprehensive. We believe our benefits will enable you to meet your family's needs, and plan for the future. Below are just some of the benefits we offer our employees.

Wellness Programs

- Wellness Team (personal trainer & RN)
- Fully Equipped Gym (Tulsa and Laredo)
- Free On-Site/Near-Site Health Clinics

Health/Vision/Dental Insurance

- Available to all employees and family members after 60 days

401(k) Retirement Plan

- Effective after 60 days
- Vested after 3 years
- Match 1/2 of your contributions up to 7% of pay

Free \$20,000 Life Insurance

- Plus double indemnity provision, \$1000 dependent coverage, and affordable supplemental life insurance

Short-Term Disability

Flexible Spending Account

- Tax savings for health and childcare

Paid Time Off and Flexible Schedules